

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
SINGLE ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N571674

EMPLOYER NAME

DECKERS OUTDOOR CORPORATION

ADDRESS

250 COROMAR DRIVE

CITY/TOWN

GOLETA

STATE

CA

ZIP CODE

93117

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

953015862

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424340 - Footwear Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	19	1	0	0	0	0	11	3	2	1	0	0	39
First/Mid-Level Officials and Managers	60	61	136	15	25	1	1	3	165	31	33	4	2	9	546
Professionals	35	61	130	11	47	0	2	7	200	12	47	3	3	12	570
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	63	314	61	65	10	1	3	6	172	270	24	4	13	24	1030
Administrative Support Workers	20	65	27	5	2	1	2	1	72	11	6	0	3	2	217
Craft Workers	21	2	7	1	0	0	0	0	1	0	1	0	0	0	33
Operatives	76	10	9	12	0	0	0	1	3	1	0	0	1	0	113
Laborers and Helpers	82	174	19	57	3	0	0	3	23	20	1	0	0	1	383
Service Workers	6	0	2	4	0	0	0	1	1	1	0	0	0	0	15
CURRENT 2022 REPORTING YEAR TOTAL	365	687	410	171	87	3	8	22	648	349	114	12	22	48	2946
PRIOR 2021 REPORTING YEAR TOTAL	352	606	395	143	84	2	9	17	567	409	122	13	17	36	2772

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/19/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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ADDRESS

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CITY/TOWN

GOLETA

STATE

CA

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93117

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/29/2023 3:05 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Becky Speer

Title of Certifying Official

Director, PX

Email Address of Certifying Official

becky.speer@deckers.com

Telephone Number of Certifying Official

805-967-7611

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Annie Chase

Title and Employer of Primary POC

**People Success Lead
Deckers Brands**

Email Address of Primary POC

annie.chase@deckers.com

Telephone Number of Primary POC

805-967-7611